



# City of Tacoma

## Community's Police Advisory Committee

### Meeting Minutes

Monday, May 13, 2024

Hybrid Meeting

6:00 p.m.

**The CPAC is comprised of Chair Allen McKenzie, Vice-Chair Louis Cooper, and Committee Members Angela Mealing, Ralette Churchill, Esther Evans, Shepherd Southworth, Adrienne Jones, John Bordon, and Tracy Jones**

**Members Present:** Allen McKenzie, Louis Cooper, Angela Mealing, Esther Evans, Adrienne Jones, John Bordon

**Members Absent:** Ralette Churchill, Shepherd Southworth, Tracy Jones

**Staff Present:** Mayor Victoria Woodards, Staff Liaison Ted Richardson, Staff Liaison Chelsea Talbert, Lieutenant Jeffrey Katz, TPD Chief of Staff Michelle Woodrow

**Staff Absent:** Captain Gretchen Aguirre, Executive Liaison Jacques Colon

Called to order at 6:03pm

#### **Welcome and Introductions**

#### **Approval of the Agenda**

Approval of the agenda for the CPAC meeting held on May 13, 2024

Passed at 6:07

#### **Approval of the Minutes**

Approval of the minutes of the April 8, 2024 CPAC meeting.

Motion passed at 6:07

## Briefing Items

### City Reports

#### City Manager's Office

- 6:08 – Ted shared a training opportunity for City committees, boards, and commissions (CBCs) with CPAC members. It is this Friday and all CPAC members are invited to attend as well as all other CBC members.
- Chelsea highlighted the community visioning workshop opportunities noted in the “important dates” and invited CPAC members to share, participate, or join the community safety station to share about CPAC.

#### Tacoma Police Department

- 6:13 – Lt. Katz shared that the Chief provided an update on the crime plan in April and the numbers were positive. TPD is actively recruiting approximately 30 positions. Community Policing Academy coming up in September. New CSOs will be starting soon. Reach out Lt. Katz if you'd like to do a ride-along or if you have any questions or thoughts TPD related. (jkatz@cityoftacoma.org)
  - TPD Hiring: <https://reflectandprotect.org/>
  - Community Police Academy: [Community Police Academy - City of Tacoma](#)
  - City Council Meetings (4/16/24 related to Tacoma Police Crime Reduction Plan): [City Council Meetings - City of Tacoma](#)
- Michelle shared a temporary assistant chief will be coming on board in June 3 for the administrative services bureau and will support the Lexipol policy review.

## Presentations and Discussions

### Charter Review Committee Presentation

- 6:19 – Andre Jimenez shared about the work of the Charter Review Committee's workgroup on policing accountability with Melissa Malott and Latasha Palmer. This included overview of recommendations related to policing accountability, background on how the recommendations were developed, and next steps with the recommendations.
- Mayor Woodards discussed the council process and considerations for charter review this year.
- Members discussed the potential position to support CPAC and clarified it has been put on hold until more is known including which recommendations will go on the ballot and form of government.
- Louis asked how CPAC will be kept apprised, and Mayor Woodards shared that it is expected that the Council will discuss the recommendations related to policing accountability at the June 4 study session. Mayor Woodards affirmed that all decisions and discussion will be public including the two Friday meeting which will be audio recorded.
- On July 9, there will be a public hearing where community members can provide input however community members can provide input at any time via email.
- Melissa encouraged CPAC members or anyone with questions to visit the charter review committee website to find presentations and additional resources.
  - [Charter Review Committee - City of Tacoma](#)
- Latasha highlighted some of the feedback heard from police officers.

- CPAC members discussed holding a special meeting for community engagement around the policing accountability charter recommendations as well as a special meeting to review complaints.
- Melissa discussed recommendations related to form of government.
- 7:27 – Adrienne moved that CPAC hold a special meeting to review complaints as well as dedicate the next meeting just to public comment related to the community policing recommendations from the charter review committee. The motion passed at 7:27.
- 7:29 – Adrienne made a motion to table all items on today’s agenda other than public comment. The motion passed at 7:29

### Public Comment

- 7:30 – Sally Perkins appreciates the additional opportunities for public feedback and asked for a 21 CP update for the second time, reminding the City of this request. Sally shared that the collective bargaining agreement should remove the subordination clause which states that it outranks the City charter. Sally encouraged members to review former Chief Hairston’s allegations related to his experience working with TPD. Sally also shared gratitude to CPAC for all their work.

### Upcoming Important Dates

- Community Visioning Workshops: [Comprehensive Plan Update | Social Pinpoint \(mysocialpinpoint.com\)](#)
  - Thursday, May 16th Silas High School, 6- 7:30 P.M.
  - Saturday May 18th Center at Norpoint, 12-2:00 P.M.
  - Thursday May 23rd Tacoma Armory, 6- 7:30 P.M.
  - Thursday May 30th Mason Middle School, 6- 7:30 P.M.
  - Thursday, June 6th Virtual Workshop 6- 7:30 P.M.
  - Monday, June 10<sup>th</sup> Mt Tahoma High School, 6- 7:30 P.M.
  - Saturday, June 15<sup>th</sup> Wapato Park, 1- 3:00 P.M.
  - Thursday, June 27<sup>th</sup> Salishan Family Investment Center, 6- 7:30 P.M
  - Weekday June TBD (June 17th or 20th)- Central Tacoma, 6- 7:30 P.M
- TPD Neighborhood Appreciation, May 18th, 11 – 1 Sector 4 substation 400 E 56<sup>th</sup> St, Tacoma

Upcoming Council presentations and recordings of past presentations can be viewed here: [City of Tacoma - Calendar \(legistar.com\)](#) Live Study Session and Council meeting can also be viewed on TV Tacoma: [TV Tacoma - City of Tacoma](#)

### Other Items of Interest

- 7:34 - Allen shared about the TPD Sector 4 Substation appreciation event Saturday May 18 from 11am to 1pm at 400 E. 56th Street.
- 7:39 – CPAC members discussed communication materials and outreach.

### Adjournment

Motion passed 7:43 pm

*Allen McKenzie*

Allen McKenzie, Chair

*Chelsea Talbert*

Chelsea Talbert, Staff Liaison